**JOB ANNOUNCEMENT**

**RESIDENTIAL COUNSELOR**

**WEEKEND DAYS**

**CLOSING DATE: Until filled. REV: 06/18/2019**

**POST: 06/18/2019**

The American School for the Deaf (ASD) is the oldest school for the deaf, founded in 1817 by Thomas Hopkins Gallaudet and Laurent Clerc. The American School for the Deaf is committed to serving deaf and hard of hearing infants, youth and their families in development of intellect and the enhancement of quality of life utilizing specially designed instruction through an American Sign Language and English Bilingual Approach, empowering them to become educated and self-directed life-long learners. ASD is accredited through the New England Association of Schools and Colleges(NEASC), as well as the Conference of Educational Administrators of School Programs for the Deaf (CEASD).

ASD is located in West Hartford, a town recognized as one of the top ten towns for raising families. West Hartford residents value education, evidenced by the high quality of public and private schools. There is also much to do in West Hartford. There is a wide array of parks and recreation. There are pools and hiking trails. There are historic sites to visit as well. If shopping is on the list then Blue Back Square, located in the center of town, offers many retail stores and a variety of restaurants to satisfy everyone.

**SCOPE OF DUTIES**

Under the supervision of the Dean of Students and/or Crisis Intervention Specialists, the Residential Counselor is responsible for the supervision of children and adolescents during school and/or out-of-school hours and the assumption of other responsibilities as designated by the Dean of Students and/or Crisis Intervention Specialists.

**PRIMARY DUTIES**

* Responsible for the supervision of emotionally/behaviorally-disordered deaf and hard of hearing children and youth during in or out-of-school hours, including meals.
* Planning and carrying out activities designed to promote personal and social growth.
* Responsible for encouraging to students to maintain good personal hygiene and attire, including bathing and feeding.
* Assist students with mobility.
* Encourage students to engage in extra-curricular activities.
* Implementation of Positive Behavior Intervention Support (PBIS).
* Participation in planning and staff conferences with academic and residential staff.
* Participation in staff training and in-service activities, including Physical/Psychological Management Training (PMT) workshops.
* Must be able to lift 50 pounds on a regular and frequent basis.
* Responsible for reports and daily logs.
* Works cooperatively with all residential staff and support staff.
* Must be able to communicate with students using American Sign Language.  
  Other related duties as assigned.

**MINIMUM REQUIREMENTS**

• Applicants should possess two years of College, a BA/BS in Human Services, is preferred.   
• Applicants should have prior experience in working with emotionally/behaviorally-challenged children and youth in a residential setting.   
• Knowledge of behavior management techniques is desirable.   
• CPI Certification or a willingness to secure.   
• Public Service License or CDL License or a willingness to secure one or the other.   
• CEASD Dormitory Counselor Certificate or willingness to secure same.   
• Good judgment, dependability.   
• Ability to write reports, work as a team member, communicate with parents and other staff.   
• ASL proficiency or willingness to learn.

**SALARY AND BENEFITS**

* Compensation range is specified by union contract.
* Retirement, group health insurance, and other fringe benefits are available.

**HOW TO APPLY:**

Download the application from: [www.asd-1817.org](http://www.asd-1817.org/)

Send resume and letter of application to:

Human Resources Office  
American School for the Deaf  
139 North Main Street  
West Hartford, CT 06107-1269  
FAX (860) 215-2891

You can also email a letter of interest and resume to: [jobopportunities@asd-1817.org](mailto:jobopportunities@asd-1817.org)

*The American School for the Deaf does not discriminate on the basis of an individual's age, ancestry, color, genetic information, learning disability, marital status, past or present history of mental disability, intellectual disability, national origin, physical disability, race, religious creed, sex (including pregnancy, transgender status, gender identity or expression, sexual orientation, or civil union status) work place hazards to reproductive systems, and criminal record (in state employment and licensing).* [*www.asd-1817.org/about/jobs-at-asd*](http://www.asd-1817.org/about/jobs-at-asd)

*All applicants will be screened and the most highly qualified applicants will be invited to interview.*