

How to boost morale at your workplace



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Most companies do the following...

Flexible work schedule

Telecommuting

Bonus

CEO surprise with expensive freebies

Rent an amusement park for employees and their families

National Data

83% feel recognition for contributions is more fulfilling than any rewards or gifts

68% found recognition as an individual over a team was more motivating

88% found praise from their supervisor is very motivating

76% found praise from their co-workers is very motivating

Majority want a FUN workplace

What blocks positive morale?

Negative gossip

Lack of teamwork

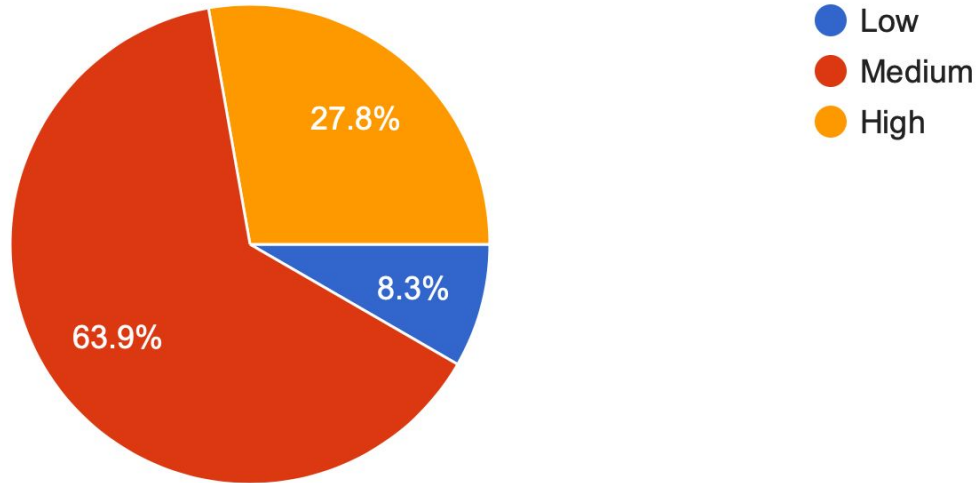
Lack of communication

Lack of bond between co-workers

NSLDHH Data

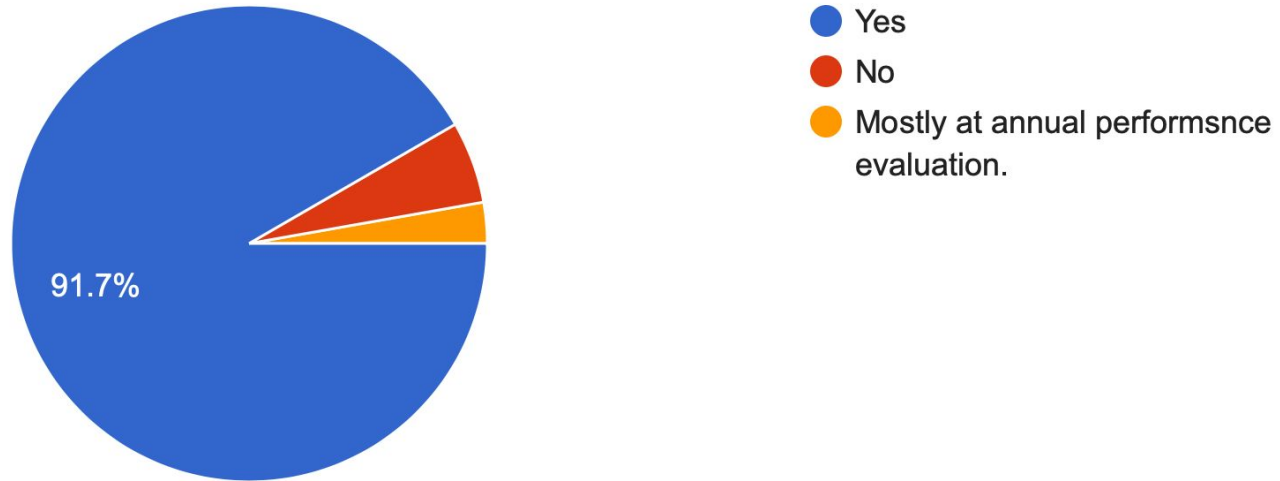
How is morale at your workplace?

36 responses



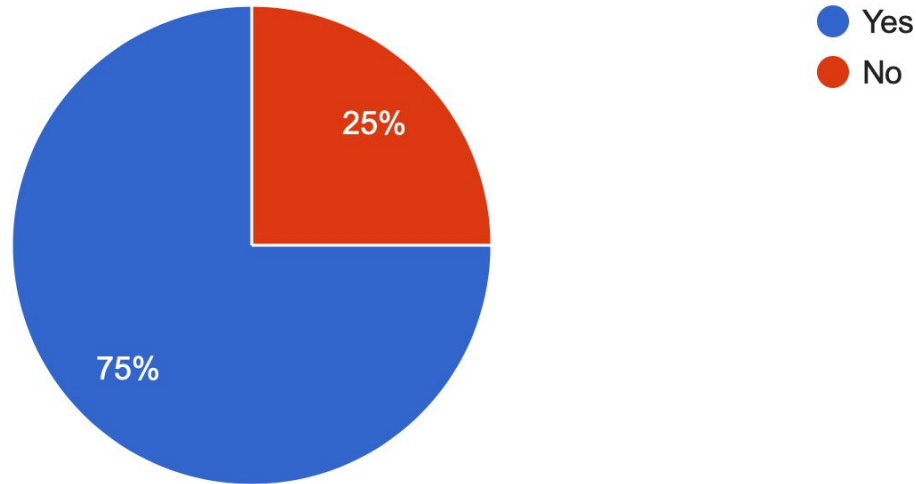
Does your supervisor give you enough feedback or input on your work performance to help you grow professionally?

36 responses



Does your workplace give you enough recognition for your positive performance?

36 responses



What was your favorite thing your supervisor did for you?

Very supportive when I was going through a difficult time

Sharing positive comments she heard from others about my department

My supervisor would support me in any way that I need them to support.

They know how to interact with me without being my “boss” all the times.

She took time to help me clean up a BIG 🤢 that's a great teamwork from a supervisor! 😊

Time off

Stand up for us.

Always giving a cake coupon card for the holidays

Being flexible with us if we have an emergency or something that we need to face in our personal lives

My supervisor listens

Appreciation Day - gift card

Provides support whenever I needed

Empowers me to make decisions

Keep communication open for everyone and remind us about teamwork

1:30 PM meeting and sense of humor

Giving me compliments when finding way to make things work with students and staff to ensure students' maintains with their deep cleaning tasks on Sundays

Always listen and offer support

Talk about life. Not about work 100%

Assigned me to a student (one on one) that was comfortable w/ me and fit my skill set according to that students needs

Always back me up and hear me out. Then give a lot of support.

Luncheon

Praise my performance

Getting praises/being recognized for what I did individually or at meetings

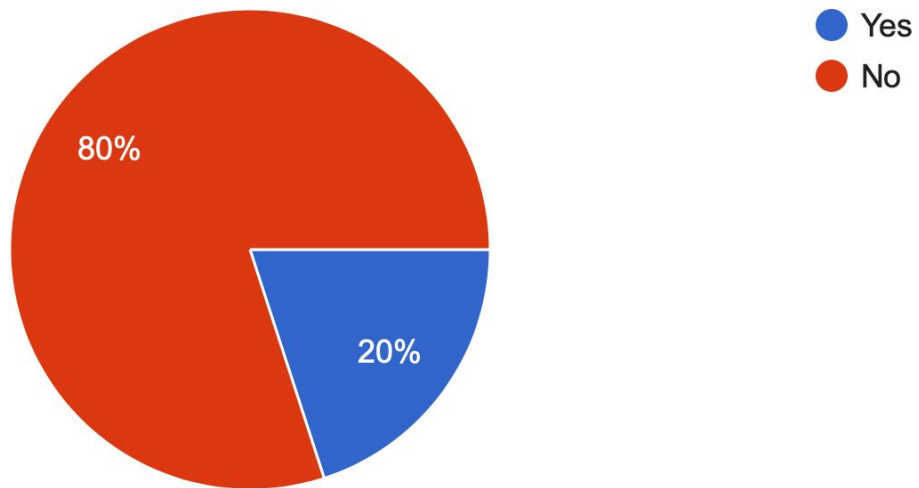
Acknowledgements i.e. praises, surprise sweet treats periodically

Listens to me

Treat us a cup of Jo's coffee

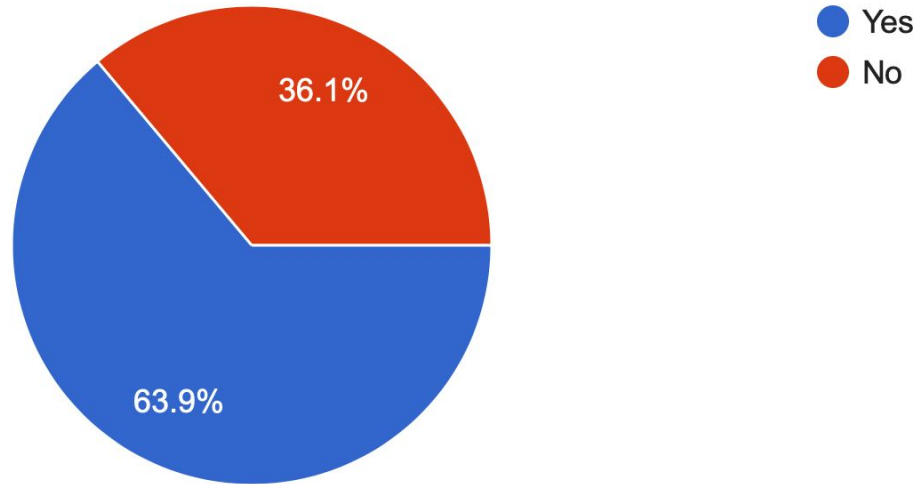
Do you get bonus at your workplace?

35 responses



Do you get small surprises at your work place? (candy in your mailbox, a note praising your performance)

36 responses



The BEST morale booster?!?!

FUN FUN FUN

Create a NSLDHH video together!!

1. Your group has to do a 30 second ASL chant about Student Life
2. Share your chant on stage
3. Your chant will be videotaped

We will share the video at the banquet tomorrow...